

勞工人權及商業道德政策聲明

Policy Statement for Labor Rights and Business Ethics

尼得科超眾科技股份有限公司，係一「資訊產品散/傳熱零組件之專業設計及製造商。本公司為了善盡企業社會責任、遵行商業道德並保護所有員工的權益，全力遵行相關法令規章及行業標準，茲承諾如下：

Nidec Chaun-Choung Technology Corporation is a manufacture of cooling solution and components provider for electronic devices. We fully implement the corporate social responsibility, comply with business ethics and protect the rights of employee by our all dedication for fulfilling relative legal regulations and business codes with our following commitments.

勞工權益 Labor Rights

- 遵守勞工法律法規。
Comply with legal regulation of labor rights.
- 禁止強迫勞動、禁止使用童工及囚工。
Forced labors, child labors, and prison labors are prohibited to be employed.
- 禁止職場內歧視、禁止脅迫與騷擾。
Discrimination, coercion, and harassment are not allowed in our workplaces.
- 尊重員工自由結社的權力。
Respect employee's freedom of association.

商業道德 Business Ethics

- 廉潔經營，禁止貪汙、敲詐勒索和挪用公款；
Fulfill integrity business operation. Prohibit against corruption, extortion and misappropriation of public funds strictly;
- 禁止提供或接受任何形式的賄賂或不正當收益；
Never allow any type of offering or accepting bribery or improper interests;
- 公開有關企業活動、組織結構、財務狀況和績效的資訊；
Disclosure of relative business activities, organizational structure, financial status and performance information;
- 尊重並保護智慧財產權；
Respect and protection of intellectual properties;
- 遵循公平交易，合法競爭與廣告宣傳；
Compliance with fair trading, legal competition and advertising propaganda;
- 對檢舉者身份進行保密；
Protection of whistleblower identity;
- 負責任的採購礦物；
Responsible sourcing of minerals;
- 保護隱私，遵照法令對於個人資料的保護；
Protect privacy according to legal requirements for personal information protection;
- 積極參與各種社區活動。
Actively involved in various community activities.

董事長 Chairman : _____

